



MINUTES OF THE 5th MEETING OF THE SYNDICATE

Monday, 30th December, 2013
Islamia College Peshawar





ISLAMIA COLLEGE PESHAWAR
KHYBER PAKHTUNKHWA (PAKISTAN)

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No. 137 /Estt :

Dated: 22/01/2014

To

All Members of the Syndicate
Islamia College Peshawar

Subject: MINUTES OF 5TH MEETING OF THE SYNDICATE, ISLAMIA COLLEGE PESHAWAR


Dear Sir/Madam,

I am directed to send herewith a copy of the final Minutes (along-with observations) of the 5th Meeting of the Syndicate, Islamia College Peshawar held on Monday, December 30, 2013 in the Main Committee Room, Islamia College Peshawar for your information and record.

Thanking you.

Encl: as State above.

Yours Faithfully,


(Prof. Dr. Sareer Badshah)
Registrar

Copy to:

1. The Treasurer, ICP
2. The Assistant Registrar (Meetings), ICP for record and implementation.
3. The Assistant Registrar (Academics), ICP for record and implementation.
4. The Supdt. (Estt:) ICP for record and implementation
5. The Supdt (Litigation Cell) ICP for record and implementation
6. The PS to Vice-Chancellor

MINUTES OF THE 5TH MEETING OF THE SYNDICATE HELD ON DECEMBER 30, 2013 IN THE MAIN COMMITTEE ROOM, ISLAMIA COLLEGE PESHAWAR

Fifth Meeting of the Syndicate, Islamia College Peshawar was held on December 30, 2013 at 10:00 hrs in the Main Committee Room, Islamia College Peshawar. The meeting was convened by Prof. Dr. M. Rasool Jan, Vice-Chancellor, Islamia College Peshawar.

List of the participants is attached.

The meeting started with the recitation of the Holy Quran by Prof. Dr. Nisar Muhammad, Department of Islamic Theology, Islamia College Peshawar.

The Vice-Chancellor welcomed all the participants and thanked them for sparing their precious time for attending the meeting. The Registrar formally started the meeting from the first item of the agenda.

Item # 1(i):- Confirmation of Minutes of the 3rd Meeting of Syndicate held on 17 & 19.04.2013

Decision:-

The minutes of the 3rd meeting of Syndicate held on 17 & 19.04.2013 were confirmed by the Syndicate.

Item # 1(ii):- Action taken on the Minutes of the 3rd Meeting of the Syndicate held on 17 & 19.10.2013

Decision:-

After thorough discussion on Section (ii) (25)(5) of Item 2 of the action taken, it was decided that:

In light of the Chancellor's directives regarding decisions related to six employees (i.e. Prof. Dr. Muhammad Naeem Khalid, Dr. Shazia Yaseen, Mr. Sikandar Khan, Engr Abid Kamal, Syed Farid Ahmad, & Mr. Ghayur Ahmed, Islamia College Peshawar) would be considered as if no orders against them have been issued since second meeting of the Syndicate, Islamia College Peshawar dated May 23, 2012 and all steps taken in light of that Syndicate stand withdrawn. However, their cases, if any, could be placed before next Syndicate's meeting.

It was also decided that the appellants whose cases were not discussed in Syndicate's meeting dated May 23, 2012 but decided solely in Syndicate's meeting dated April, 17th & 19th 2013 will remain as such. Moreover, Dr. Shazia Yasin's case will be placed before the next meeting of the Syndicate after verification of date of award of her PhD degree.

Prof. Dr. Syed Inayat Ali Shah recorded his vote of dissent against the decision.

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Section 07 of Item # 03 (Action taken):-**Grant of incentive of higher pay scale/grade on the basis of time scale to different cadres of School Teachers****Decision: -**

The recommendations of the Committee constituted by the 3rd Meeting of the Syndicate held on April 17, 2013 were approved by the Syndicate and personal grades were given to the following two teachers of Islamia Collegiate School.

- Mr. Adam Khan, Theology Teacher (up-graded to BPS-16)
- Mrs. Mussarat Jabeen, Teacher (up-graded to BPS-12)

The Syndicate also decided that the same Committee would remain intact for framing statutes for Islamia College Peshawar.

Item # 13 (Action Taken):- Up-gradation of University teachers**Decision:-**

The up-gradations of the following employees were approved by the Syndicate to the next grade without changing their designation with immediate effect.

S.No	Name	Departments	Up gradated to
1	Dr. Javed Badshah	Urdu	BPS-21
2	Mr. Muhammad Hakeem Khan	Geography	BPS-20
3	Dr. Muhammad Tauqir Alam	Political Sciences	BPS-20
4	Mr. Shakeel Ahmad	Mathematics	BPS-20
5	Mr. Hassan Zeb	Statistics	BPS-20
6	Mr. Syed Atta Ullah Shah	Urdu	BPS-19
7	Mr. Saeed Ullah Jan	Physics	BPS-19
8	Mr. Abdul Waheed	Physics	BPS-19
9	Mr. Altaf Hussain	Economics	BPS-19
10	Mr. Aurangzeb	Physics	BPS-19

In case of up-gradation of Mr. Irfan Ullah Marwat, Physical Instructor, Islamia College Peshawar, personal grade (BPS-17) was awarded with immediate effect.

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Item # 03 of the Supplementary Agenda (Action taken): - Illegal Occupation of House # S-113, University Campus, Peshawar

Decision:-

It was decided that as per rules of business of the Syndicate, decision of the previous Syndicate's meeting dated April 17&19, 2013 regarding Mr. Jehanzeb Shaor would remain intact. It was also decided that the Campus Police would be engaged for security action and the Registrar, Islamia College Peshawar would take appropriate steps for vacation of the house.

Item # 15 (iii) (Action taken): - Appointment of Registrar, Islamia College Peshawar

One of the members of the Syndicate pointed out ambiguity in office order No. 337/Estt: dated April 17, 2013 regarding appointment of the Registrar, Islamia College Peshawar.

Decision:-

It was decided that the office order mentioned above was correct but be partially modified for clarification mentioning both designation (Professor) and pay scale (BPS-21).

Item # 2:- Approval of Minutes of the 3rd Meeting of the Academic Council held on April 13, 2013

Decision:-

Minutes of the 3rd meeting of the Academic Council dated April 13, 2013 were approved by the Syndicate.

Item # 3:- Approval of Minutes of the 4th Meeting of the Academic Council held on June 24, 2013

Decision:-

Three faculties as follow were recommended by the Syndicate.

1. **Faculty of life & Chemical Sciences:** (Botany, Chemistry, Microbiology & Zoology).
2. **Faculty of Physical & Numerical Sciences:** (Computer Science, Mathematics, Physics, Statistics, Electronics & Telecommunication).
3. **Faculty of Social Sciences, Arts & languages:** (Economics, Islamic Theology, Law, Management Studies, Pakistan Studies, Political Science, Psychology, Shariah, Arabic, English, Pashto & Urdu).

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Item # 4:- Consideration of writ petition No: 2190-P/2012 of Maulana Muhammad Aziz Ullah, Pesh-E-Imam, Islamia College Peshawar

Decision:-

The Syndicate decided that Maulana Muhammad Aziz-Ullah, being ineligible, can't be awarded BPS-16.

Item # 05:- Approval of proposed Study Leave Rules, Islamia College Peshawar

Decision:-

The Syndicate constituted the following committee for re-drafting study leave rules.

1. Prof. Dr. Syed Zahir Shah ----- Convener
Dean, Faculty of Biological Sciences, ICP
2. Mr. Muzammil Khan----- Member
Member of the Syndicate, ICP
3. Nominee of the Finance Department ----- Member
4. Nominee of the HEC----- Member
5. Registrar/ Nominee ----- Member-cum-Secretary

The Committee will frame study rules for placing before next meeting of the Syndicate. Meanwhile, the University was allowed to follow Study Leave Rules of University of Peshawar.

Item # 6:- Approval of Study Leave Cases

Decision:-

Study leave cases placed before the meeting were approved by the Syndicate.

Item# 7: Approval of Draft Rules of Business of the Academic Council, Islamia College Peshawar

Decision: -

Rules of Business of the Academic Council, Islamia College Peshawar were approved and amended as proposed.

Item # 8:- Approval of Draft Rules of Business of the Senate, Islamia College Peshawar under Khyber Pakhtunkhwa Act-2012

Decision: -

Rules of business of the Senate, Islamia College Peshawar were approved as proposed.

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Item # 9:- Consideration of Appeal of Mr. Abdul Bari & Muhammad Sultan, Masters, Islamia Collegiate School

Decision:-

Appeals of Mr. Abdul Bari and Mr. Sultan Muhammad, Master, Islamia College School were considered and they were promoted to Additional Senior Masters, BPS-19 from the date of their retirement.

Item # 10:- Scholarship for top position holders

Decision: -

It was decided to wave-off semester fee for students who are class toppers in every semester/year of every discipline as mentioned below:

BS Programme	-----	(2 nd to 8 th Semester)
Master (Semester System)	-----	(2 nd to 4 th Semester)
Master (Annual System)	-----	(Final year on the basis of their previous results)

Item # 11:- Encashment of LPR

Decision:-

The Syndicate approved new rules of encashment of LPR vide Notification of Finance Division (Regulations Wing) dated: August 20, 2012 w.e.f. July 1, 2012.

Item # 12:- Adoption of Increase in monthly pension of the retired employees of Islamia College Peshawar

Decision:-

The Syndicate approved 10% increase in pension to the employees of Islamia College Peshawar who retired or will retire on or after July 1, 2013.

Item # 13:- Revision in the rate of Conveyance Allowance for Civil Servants in BPS 20 and above

Decision:-

The Syndicate converted conveyance allowance into fuel allowance for servants in BPS-20 & 21 as follow subject to the production of car registration in their name.

Status	Rates/month
Employees in BPS-20	Rs. 7000/-
Employees in BPS-21	Rs. 9000/-

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Item # 14:- Revision of Burial Charges for Class III & IV employees, Islamia College Peshawar

Decision:-

Enhancement of burial charges for Class III & IV employees, Islamia College Peshawar was approved by the Syndicate as follow:

Status	Existing	Revised
Employees	Rs. 7000/-	Rs. 20000/-
Dependents	Rs. 3000/-	Rs. 10000/-

Item # 15:- Appointment of two Professor as members of the Discipline Committee, Islamia College Peshawar

Decision:-

The following two Professors as member of the Discipline Committee, Islamia College Peshawar were nominated by the Syndicate.

1. Prof. Dr. Nisar Muhammad
Department of Islamic Theology, Islamia College Peshawar
2. Prof. Dr. Sheikh Samad Yar
Department of Chemistry, Islamia College Peshawar

Item# 16:- Case of Dr. Rashid Jalal, Assistant Professor, Department of Computer Science, Islamia College Peshawar

Decision:-

In case of Dr. Rashid Jalal, Assistant Professor, Department of Computer Science, Islamia College Peshawar, a committee comprising the following was constituted to look into the matter.

1. Prof. Dr. Syed Inayat Ali Shah----- Convener
Chairman, Department of Mathematics, ICP
2. Mr. Muzammil Khan, ----- Member
Member of the Syndicate, ICP
3. Nominee of HED----- Member
Khyber Pakhtunkhwa, Peshawar
4. Registrar/nominee -----Member-cum-Secretary

The committee will submit its report to the office of the Registrar for further necessary action.

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Item# 17:- Entitlement for reimbursement of medical charges of Thallasaemia disease**Decision:-**

Entitlement for reimbursement of medical charges of Thallasaemia disease was approved by the Syndicate.

Item # 18:- Deputation case of Prof. Dr. Muhammad Naeem Khalid, Department of Physics, Islamia College Peshawar**Decision:-**

In case of deputation of Prof. Dr. Muhammad Naeem Khalid, Department of Physics, Islamia College Peshawar, it was decided to write letter to HEC mentioning that the meeting of Syndicate dated December 30, 2013 observed that his deputation was not processed according to the Khyber Pakhtunkhwa Universities Act-2012. The HEC shall write a letter to the Chancellor, Khyber Pakhtunkhwa for regularization of the case in light of Khyber Pakhtunkhwa Act-2012. In the meantime he was allowed to continue working in HEC.

Item # 19:- Report of Appointments in BPS-01 to 14 in Islamia College Peshawar**Decision:-**

Appointments in BPS-01 to BPS-14 in Islamia College Peshawar were deferred to the next meeting of the Syndicate.

It was decided that detailed information must be provided of the entire process to the next meeting of the Syndicate.

ADDITIONAL ITEMS:-**(i):- HEC FOREIGN FUNDED SCHOLARSHIP**

After thread-bear discussion on advertisement, services of scholars and office orders issued in case of Foreign Funded Scholarships, the Syndicate validated the process and order No. 281/Estt: dated 18.06.2012. It was decided to follow the mentioned office order in full spirit for processing the cases.

Dr. Shazia Yasin recorded her vote of dissent against the decision.

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(ii):- Approval of Interview for recruitment Through Skype

Decision:-

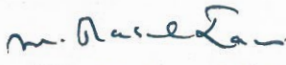
The Syndicate decided that candidates, outside the country, would be allowed to be interviewed through Skype.

It was also decided that House Allotment Rules of University of Peshawar would be followed and the Committee would re- consider the framed rules.

The meeting ended with a vote of thanks by and to the chair.


Registrar / Secretary Syndicate
Islamia College Peshawar

Conformed:


Prof. Dr. M. Rasool Jan
Vice Chancellor / Chairman Syndicate
Islamia, College Peshawar

ISLAMIA COLLEGE PESHAWAR
5rd Meeting of the Syndicate, Islamia College Peshawar held on 30.12.2013

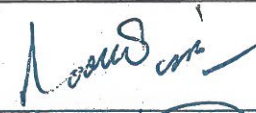
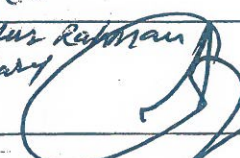


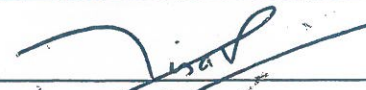


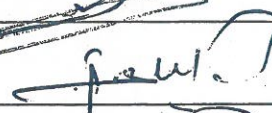

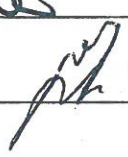


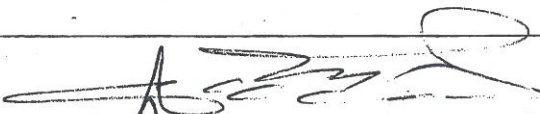

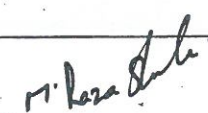
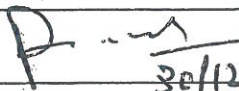
List of Participants

Sr.#	Names of the Participant
1.	Prof. Dr. M. Rasool Jan, Vice-Chancellor
2.	Mr. Justice Rooh-ul-Amin Khan, Nominee of the Chief Justice Peshawar High Court, Peshawar
3.	Mr. Amir Abdur Rehman, Deputy Secretary (HED), Peshawar
4.	Additional Secretary (Estt. Dept.), Peshawar
5.	Mr. Imtiaz Ayub, Additional Secretary, Finance Department, Peshawar
6.	Prof. Dr. Nisar Muhammad, Chairman, Department of Islamic Theology
7.	Dr. Shazia Naeem, Department of Physics
8.	Dr. Muhammad Saleem Khan, Department of Botany
9.	Mr. Faisal Shehzad, Department of Shariah & Law, Islamia College Peshawar
10.	Prof Dr. Nasir Jamal Khattak, Vice-Chancellor, Kohat University of Sc. & Technology, Kohat.
11.	Prof. Dr. Muhammad Jehanzeb Khan, Vice-Chancellor, University of Swat
12.	Prof. Dr. Syed Zahir Shah, Principal Islamia College for Girls
13.	Prof Dr. Syed Inayat Ali Shah, Chairman, Department of Mathematics
14.	Mr. Muhammad Raza Shah, Chief Planning Officer, HED, Peshawar
15.	Prof (Rtd). Dr. Mehar Taj Roghani, Nominee of the Governor/ Chancellor
16.	Mr. Fayyaz Ali Khan,
17.	Mr. Muzammil Khan, Nominee of the Governor/ Chancellor
18.	Prof. Dr. Sareer Badshah, Registrar

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Islamia College Peshawar
Meeting of the Syndicate
Attendance Sheet
December, 30th 2013

Sr.#	Name/Designation of the Member	Signature
1.	Prof Dr. M. Rasul Jan Vice-Chancellor/Chairman	In the chair.
2.	Mr. Justice Rooh-ul-Amin Khan Nominee of the Chief Justice Peshawar High Court, Peshawar	
3.	Dr. Khalid Khan , Additional Secretary to the Govt. KP, Higher Education Department, Peshawar	Ameer Abbas Rahman By. Secretary HED  30/12/13
4.	Mr. Imtiaz Ayub Additional Secretary, to the Govt. of KP, Finance Department	
5.	Mr. Sharaf Rabbani ^{Musharaf Khan} Add. Secretary Reg, Govt. of KP, Establishment Department	
6.	Prof Dr. Nisar Muhammad	
7.	Dr. Shazia Naeem	 30/12/2013
8.	Dr. Muhammad Saleem Khan	
9.	Mr. Faisal Shehzad	
10.	Prof Dr. S. Zahir Shah	
11.	Prof Dr. Nasir Jamal Khattak	Nasir
12.	Prof Dr. S. Inayat Ali Shah	
13.	Prof (Rtd). Dr. Mehar Taj Roghani	
14.	Mr. Fayyaz Ali Khan	
15.	Mr. Muzammil Khan	
16.	Prof Dr. Muhammad Jehanzeb Khan	
17.	Mr. Muhammad Raza Shah	
18.	Prof. Dr. Saeer Badshah (Secretary)	 30/12/2013

**OBSERVATIONS MADE ON THE MINUTES OF THE 5TH MEETING OF THE
SYNDICATE HELD ON 30TH DECEMBER 2013**

Minutes Recorded in agenda Item	Observations	Remarks
Agenda Item No.1	<p><u>Observations made by Mr. Muzammil Khan, Member Syndicate, Islamia College Peshawar.</u></p> <ol style="list-style-type: none"> 1. Two writ petitions bearing No. 1384-P/2013 and 1414-P/2013 were pending adjudication Peshawar High Court Peshawar and both were disposed off with the directions to be placed before the Chancellor. 2. The Chancellor while considering the same as appeals under the relevant provisions of the Act was supposed to decide both of them on merit, but in one appeal the sole appellant was Dr. Shazia Yasin wherein verification of her degree was sought from HEC through HED while in the other appeal including the same (Dr. Shazia Yasin) the Chancellor set in naught meeting of the Syndicate to the extent of the six appellants. 3. Both the orders / directives have been confused in the Syndicate and not properly addressed therefore; the case may be placed before next Syndicate. 4. It was also decided that for proper decision of all appellants their cases will be taken up in a special meeting of the Syndicate but in the minutes it is not mentioned. A special meeting of the Syndicate be convened to discuss the matter. 	<p>Dr. Shazia Yaseen's case will be placed before the next meeting of the Syndicate after verification of her Ph.D degree.</p> <p>Partially incorporated in the minutes.</p>

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	<u>Observations made by Mr. Faisal Shahzad, Member of Syndicate / Lecturer Department of Law, Islamia College Peshawar.</u>	
<p>Agenda Item No.1(ii) Minutes of the 3rd meeting of the Syndicate held on 17 &19-10-2013.</p>	<p>1. The last line of the paragraph is wrongly recorded as the actual decision taken in meeting was different than what has been reduced into writing. The last line of the paragraph after the word withdrawn shall be replaced with it was decided that an emergency meeting of the Syndicate will be convened , to consider the cases of six applicants as mentioned in the items, exclusively on the subject cites.</p>	<p>Partially incorporated in the minutes.</p>
<p>Agenda Item No.3</p>	<p>2. It was decided that ex-Deans will look after the faculties till the appointment of the new deans, so that the academic and administrative activities could be carried out smoothly. This may be inserted in the captioned item.</p>	<p>The minutes were recorded correctly.</p>
<p><u>The Composition of Syndicate</u></p>	<p>3. Under Section 22(1) (e) & (f) of the Khyber Pakhtunkhwa Universities Act-2012, the HED and Establishment Department may be represented by the secretaries or their nominees not below the rank of Additional Secretary. Whereas, Mr. Ameer Abdul Rehman, and Mr. Musharaf Khan being deputy secretaries cannot legally represent their departments in violation of the stated provision. Hence the relevant Departments may be directed to take note of this express provision of law and its violation.</p>	<p>The question could have been raised in the meeting.</p>

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<p>Agenda Item No. 1 (ii)</p>	<p><u>Observations made by Prof. Dr. Inayat Ali Shah, Member of Syndicate/ Chairman Department of Mathematics, Islamia College Peshawar.</u></p> <p>1. The last line of the paragraph is wrongly recorded as the actual decision taken in meeting was different. The last line shall be replaced with "it was decided that an emergency meeting of the Syndicate will be convened, to consider the cases of six applicants as mentioned in the items, specially convened for this subject.</p>	<p>Partially incorporated in the minutes.</p>
<p>Agenda Item No.3</p>	<p>2. It was decided that ex-deans will look after the faculties till the appointment of the new deans, so that the academic and administrative activities could be carried out smoothly. This may be inserted the captioned item this shall be incorporated in the minutes.</p>	<p>The minutes were recorded correctly.</p>
<p><u>The Composition of Syndicate</u> Agenda Item No.3</p>	<p>Under Section 22(1) (e) & (f) of the Khyber Pakhtunkhwa Universities Act-2012. The HED and Establishment Department may be represented by the secretaries or their nominees not below the rank of additional secretary. Whereas as Mr. Ameer Abdul Rehman, and Mr. Musharaf Khan being deputy secretaries cannot legally represent their Departments in violation of the stated provisions. Hence the relevant Departments may be directed to take note of this express provision of law and its violation. Their observations and voting consequently carry no legal effects.</p>	<p>The question could have been raised in the meeting.</p>

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<p>Agenda Item No.1 (ii)</p> <p>Note:</p>	<p><u>Observations made by Prof. Dr. Nisar Muhammad, Member of Syndicate/ Chairman Department of Islamic Theology, Islamia College Peshawar.</u></p> <p>1. After thorough discussion it was decided that the chancellor is not above the law. However to honor the Chancellor's directive these cases. Mr. Muzamil Khan, Attorney Journal pointed out that Mr. Ghayour Ahmad case was not discussed in the meeting held on 23 May 2012. Hence, his name should be excluded from the applicants.</p> <p>Worth mentioning that the Syndicated also decided that the issues related to the six appellant discussed in Syndicate's meeting dated 17 & 19 April 2013 in connection with the Syndicate meeting dated 23rd May 2012 will be considered null & void but new decisions made regarding these six appellant solely in syndicate meeting dated 17 & 19 April 2013 will remain such.</p> <p>The administration concealed two letters form the honorable members of Syndicate for which I reserve the right to knock the door of concern quarter against the administration for concealment of facts.</p> <p>a) The last sentence However, new cases, if any..... Should be as follow.</p> <p>b) Engr. Abid Kamal has not been removed from the post of Director of Works (D.O.W) a new post of in-charge M&R has been created by the Syndicate. Therefore, the complaint of Engr. Abid Kamal should be considered as null and void.</p>	<p>Incorporated in the minutes accordingly.</p> <p>-do-</p> <p>It was neither an agenda item nor demanded by any member.</p> <p>Irrelevant.</p>
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<p>Agenda Item No.18</p>	<p>However, these six cases referred to item 1(ii) should be brought before a special meeting of the Syndicate specifically called for these cases. Deputation case of Dr. Muhammad Naeem Khalid. The last sentence.</p> <p>The HEC shall write a letter to the chancellor..... Should be as follow</p>	
<p><u>Attendance Sheet</u></p>	<p>The HEC shall write a letter to the Chancellor, Khyber Pakhtunkhawa for handing over the services of Dr. Naeem Khalid on deputation in the light of KP Act- 2012.</p> <p>The following two members are not the members of Syndicate in the light of Khyber Pakhtunkhwa, Act-2012.</p> <ol style="list-style-type: none"> 1. Ameer Abdur Rahman, Deputy Secretary HED. 2. Musharraf Khan Dy. Secretary Establishment Department <p>According to Khyber Pakhtunkhawa, Act 2012 only a Secretary or Additional Secretary can be a member of Syndicate while the above two persons are Dy. Secretaries, by designation which is clear from the attached attendance sheet.</p> <p><u>Observations made by Dr. Shazia Yaseen, Department of Physics, Member of Syndicate/ Islamia College Peshawar.</u></p>	<p>Incorporated in the minutes accordingly.</p> <p>The question could have been raised in the meeting.</p>
<p>Agenda Item No.1(i)</p>	<p>The minutes of the 3rd meeting of Syndicate held on 17 & 19-04-2013 were confirmed with the exception of item- 6 where in the Chancellor ICP has abolished the decision of Syndicate regarding assignment of</p>	<p>Only issues based on discussion in Syndicate's meeting held on 23.05.2013 were declared null & Void.</p>

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<p>Agenda Item No.1(ii)</p>	<p>additional duties of (M&R) to teachers as contained in Writ Petition No: 1412-P/2013 converted into the appeal of Engr: Muhammad Abid Kamal before the Governor KP/Chancellor Islamia College Peshawar.</p> <p>That actually after discussion on section (ii) (25) (5) of item -2, item-6 and additional items the Syndicate also reverses its decision regarding the assignment of (M&R) duties to Teachers and also restored the recommendation of Selection Board about the assistant professorship of Mr. Ghayur Ahmed as contained in the W.P. No: 1412-P/2013 converted into appeal before the Chancellor and decision of Governor KP/Chancellor ICP conveyed vide letter No: SO(III)6(II)18/GS/10/187-96, dated: 22-08-2013 of Governor's Secretariat.</p>	<p>The Selection Board's minutes were limited to 3rd meeting of Syndicates dated 17th & 19th April 2013 and not 2nd meeting of Syndicates dated 23.05.2013.</p>
<p>Agenda Item No.1(iii)</p>	<p>Dr. Sareer Badshah Associate Professor BPS-20 separately applied for the two posts i.e. Professor BPS-21 Registrar BPS-20 advertised in newspapers That both appointments were approved in the same Syndicate meeting. According to the rules, he can join one of the two posts. Since he has joined the post of Registrar in BPS-20 therefore he has to vacate the post of professor in BPS-21. Therefore this lacuna cannot be removed by the partial notification No: 337/Estt: dated: 17-04-2013.</p>	<p>Minutes were recorded correctly as per decision of the Syndicate.</p>
<p>Agenda Item No.11,12</p>	<p>Actually the Syndicate approved encashment of LPR and increase in monthly pension of the retired employees of the Islamia College Peshawar. However, it may be uniformly applied to associate professors at serial No: 13, 20, 21, 22, 23 & 24.</p>	<p>Encashment was estimated as per rules.</p>
<p>Additional Agenda Item No.(i)</p>	<p>The scholars selected by the scholarship committee in response to an advertisement published in newspapers</p>	<p>Minutes were recorded correctly.</p>

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was earlier recommended by the selection board was duly approved by the Syndicate of the University and in light of which award/appointment letters were issued to the scholars for joining Islamia College Peshawar. However it was later on withdrawn by the Registrar Islamia College Peshawar vide letter No: 281/Estt: dated: 18-06-2012. My final observation may be read as:

"That the above quoted letter of registrar is against, the advertisement published in the newspapers and the Syndicate cannot change its earlier decision within a year"

Observations made by Dr. Muhammad Saleem Khan, Department of Botany, Member of Syndicate, Islamia College Peshawar.

Item 1 (ii) entitled as 'Action taken of the 3rd Meeting of the Syndicate held on 17 & 19. 10. 2013.

Under Section (ii) (25) (5) of Item 2 of the action taken, the body was disclosed about the Governor/Chancellor's directives regarding the withdrawal of cases against six (06) employees of the Islamia College Peshawar in Letter No. SO (III) 6 (II)18/GS/10/179-83 dated 21.08.2013.

I have the following observations in this connection:

1. The aforementioned letter in which these six cases were mentioned, was not distributed among all the members of the Syndicate and deliberately kept secret from the members of the Syndicate;
2. The aforementioned letter was deliberately excluded from the agenda of the Syndicate;

Minutes were recorded correctly and no member of the Syndicate demanded for provision of relevant documents.

m. Khan

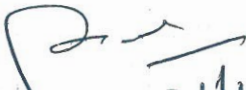
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	<p>3. The Secretary/Registrar of the Syndicate meeting did not provide documents relevant to these cases to the members of the Syndicate.</p> <p>4. The document or the aforementioned letter when received through another reliable source, then it was found that the Governor/Chancellor directed Higher Education Department to confirm and verify the PhD degree of the appellant (Dr. Shazia Yasin) from Higher Education Commission, Islamabad instead of directing the administration of Islamia College Peshawar.</p> <p>5. Decision taken on Item No. 1 (ii), all the cases of the six appellants should be placed and discussed in a separate Syndicate meeting to be immediately convened, rather only to discuss new cases.</p>	<p>Partially incorporated in the minutes.</p>
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For approval, Sir,

Vice-Chancellor.

Approved
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Registrar 21/11
Islamia College Peshawar